

JOB CLASSIFICATIONS AND SALARY RANGES

2026/2027 Job Classifications

Job Classification Title	Salary Range	Minimum Hourly Salary	Maximum Hourly Salary
ACCOUNTANT	30	\$44.87	\$58.33
ADMINISTRATIVE TECHNICIAN I	9	\$26.71	\$34.73
ADMINISTRATIVE TECHNICIAN II	15	\$30.98	\$40.27
ADMINISTRATIVE TECHNICIAN III	20	\$35.05	\$45.55
ASSISTANT BOARD CLERK/ADMINISTRATIVE SPECIALIST	24	\$38.69	\$50.29
ASSISTANT CUSTOMER SERVICE SUPERVISOR	17	\$32.55	\$42.31
ASSISTANT GENERAL MANAGER/ENGINEERING MANAGER	60	\$94.11	\$122.34
ASSISTANT WATER OPERATIONS MANAGER*	38	\$54.67	\$71.06
CUSTOMER SERVICE MANAGER	40	\$57.44	\$74.67
CUSTOMER SERVICE SUPERVISOR	24	\$38.69	\$50.29
ENGINEERING MANAGER	45	\$64.99	\$84.47
ENGINEERING GIS SPECIALIST	27	\$41.65	\$54.16
EXECUTIVE MGMNT ANALYST/CONSERVATION PRGM ADMIN	40	\$57.44	\$74.67
EXECUTIVE SECRETARY/BOARD CLERK	27	\$41.65	\$54.16
FINANCE MANAGER	40	\$57.44	\$74.67
FINANCE SPECIALIST	30	\$44.87	\$58.33
FINANCE SUPERVISOR	35	\$50.76	\$65.98
FINANCE TECHNICIAN I	15	\$30.98	\$40.27
FINANCE TECHNICIAN II	19	\$34.19	\$44.46
GENERAL MANAGER (CONTRACT)	74	\$132.97	\$172.86
LEAD CONSTRUCTION WATER SYSTEM OPERATOR	35	\$50.76	\$65.98
LEAD PRODUCTION WATER SYSTEM OPERATOR	35	\$50.76	\$65.98
PARKS MAINTENANCE I	13	\$29.48	\$38.32
PARKS MAINTENANCE II	20	\$35.05	\$45.55
PARKS OPERATIONS SUPERVISOR	30	\$44.87	\$58.33
WATER CONSERVATION SPECIALIST/WTR SYS OPERATOR II	20	\$35.05	\$45.55
WATER OPERATIONS MANAGER	45	\$64.99	\$84.47
WATER QUALITY / CONSERVATION SPECIALIST	24	\$38.69	\$50.29
WATER SYSTEM OPERATOR I	17	\$32.55	\$42.31
WATER SYSTEM OPERATOR II	20	\$35.05	\$45.55
WATER SYSTEM OPERATOR III	27	\$41.65	\$54.16

2026/2027 Salary Ranges

Salary Range	Monthly		Hourly	
	Minimum	Maximum	Minimum	Maximum
1	3,799	4,939	21.92	28.49
2	3,896	5,064	22.48	29.22
3	3,993	5,191	23.03	29.95
4	4,093	5,320	23.61	30.69
5	4,195	5,452	24.20	31.46
6	4,300	5,590	24.81	32.25
7	4,406	5,731	25.42	33.07
8	4,517	5,873	26.06	33.88
9	4,629	6,019	26.71	34.73
10	4,746	6,170	27.38	35.59
11	4,866	6,323	28.07	36.48
12	4,985	6,481	28.76	37.39
13	5,111	6,642	29.48	38.32
14	5,239	6,810	30.23	39.29
15	5,370	6,980	30.98	40.27
16	5,504	7,155	31.75	41.28
17	5,642	7,334	32.55	42.31
18	5,783	7,518	33.36	43.37
19	5,926	7,706	34.19	44.46
20	6,075	7,896	35.05	45.55
21	6,225	8,096	35.91	46.71
22	6,381	8,296	36.81	47.86
23	6,540	8,504	37.73	49.06
24	6,706	8,717	38.69	50.29
25	6,873	8,937	39.65	51.56
26	7,044	9,159	40.64	52.84
27	7,220	9,388	41.65	54.16
28	7,400	9,622	42.69	55.51
29	7,586	9,863	43.77	56.90
30	7,778	10,110	44.87	58.33
31	7,971	10,361	45.99	59.77
32	8,171	10,620	47.14	61.27
33	8,373	10,887	48.31	62.81
34	8,584	11,160	49.53	64.39
35	8,799	11,436	50.76	65.98
36	9,017	11,724	52.02	67.64
37	9,245	12,015	53.33	69.32

2026/2027 Salary Ranges – continued

Salary Range	Monthly		Hourly	
	Minimum	Maximum	Minimum	Maximum
38	9,475	12,318	54.67	71.06
39	9,711	12,627	56.03	72.85
40	9,956	12,942	57.44	74.67
41	10,203	13,264	58.87	76.52
42	10,459	13,593	60.34	78.42
43	10,720	13,935	61.85	80.39
44	10,989	14,285	63.40	82.42
45	11,264	14,641	64.99	84.47
46	11,545	15,006	66.61	86.57
47	11,833	15,384	68.27	88.75
48	12,130	15,766	69.98	90.96
49	12,430	16,160	71.71	93.23
50	12,743	16,566	73.52	95.57
51	13,060	16,981	75.35	97.97
52	13,389	17,403	77.25	100.40
53	13,722	17,838	79.16	102.91
54	14,065	18,285	81.15	105.49
55	14,418	18,743	83.18	108.13
56	14,777	19,210	85.25	110.83
57	15,148	19,689	87.39	113.59
58	15,525	20,185	89.57	116.45
59	15,913	20,689	91.81	119.36
60	16,312	21,206	94.11	122.34
61	16,722	21,736	96.47	125.40
62	17,138	22,280	98.88	128.54
63	17,566	22,836	101.34	131.75
64	18,006	23,406	103.88	135.04
65	18,455	23,993	106.47	138.42
66	18,917	24,592	109.13	141.88
67	19,391	25,204	111.87	145.41
68	19,875	25,836	114.67	149.05
69	20,373	26,481	117.53	152.78
70	20,881	27,145	120.47	156.61
71	21,403	27,823	123.48	160.52
72	21,938	28,519	126.56	164.53
73	22,487	29,231	129.73	168.64
74	23,049	29,962	132.97	172.86
75	23,625	30,712	136.30	177.18

* Ranges have been updated with 3.2% COLA
- Effective 7/1/2026