

RESOLUTION NO. 2026-06
RESOLUTION OF THE BOARD OF DIRECTORS OF
THE PHELAN PIÑON HILLS COMMUNITY SERVICES DISTRICT
ADOPTING POLICY 2205 – LACTATION ACCOMMODATION POLICY

WHEREAS, the Phelan Piñon Hills Community Services District ("District") is a community services district organized and operating pursuant to California Government Code Section 61000 et seq.; and

WHEREAS, California Labor Code sections 1030 through 1034 require employers to provide reasonable break time and an appropriate private location for employees to express breast milk; and

WHEREAS, California law requires employers to maintain a written lactation accommodation policy and provide that policy to employees; and

WHEREAS, the District desires to adopt a policy establishing procedures and guidelines to ensure compliance with applicable law and to support employees who need lactation accommodation in the workplace.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Phelan Piñon Hills Community Services District as follows:

1. Adoption of Policy. The Board of Directors hereby adopts Policy 2205 – Lactation Accommodation Policy, attached hereto as Exhibit A and incorporated herein by reference.

2. Administration. The General Manager or designee shall administer and implement Policy 2205 and may adopt administrative procedures necessary for its implementation.

3. Severability. If any provision of this Resolution or the policy adopted herein is held invalid, such invalidity shall not affect other provisions that can be given effect without the invalid provision, and to this end the provisions of this Resolution are declared to be severable.

4. Effective Date. This Resolution shall take effect immediately upon adoption.

APPROVED, SIGNED, AND ADOPTED by the Board of Directors of the Phelan Piñon Hills Community Services District at a regular meeting held on the 25th day of March, 2026, by the following vote:

Ayes: Kujawa, Mills, Hays, Philips, Snyder

Noes:

Abstain:

Absent:



President, Board of Directors
Phelan Piñon Hills Community Services District

Attest:

Clerk of the Board of Directors
Phelan Piñon Hills Community Services District