

Job Classifications

| Job Classification Title | Salary Range | Minimum Hourly Salary | Maximum Hourly Salary |
|---|--------------|-----------------------|-----------------------|
| ACCOUNTANT | 30 | \$42.01 | \$54.61 |
| ADMINISTRATIVE TECHNICIAN I | 8 | \$24.39 | \$31.72 |
| ADMINISTRATIVE TECHNICIAN II | 12 | \$26.93 | \$35.00 |
| ADMINISTRATIVE TECHNICIAN III | 17 | \$30.47 | \$39.61 |
| ASSISTANT BOARD CLERK/ADMINISTRATIVE SPECIALIST | 24 | \$36.22 | \$47.08 |
| ASSISTANT CUSTOMER SERVICE SUPERVISOR | 17 | \$30.47 | \$39.61 |
| ASSISTANT GENERAL MANAGER / CFO | 60 | \$88.11 | \$114.54 |
| ASSISTANT WATER OPERATIONS MANAGER* | 35 | \$47.53 | \$61.77 |
| CUSTOMER SERVICE SUPERVISOR | 24 | \$36.22 | \$47.08 |
| ENGINEERING MANAGER | 40 | \$53.78 | \$69.90 |
| ENGINEERING GIS TECHNICIAN | 23 | \$35.33 | \$45.94 |
| EXECUTIVE MGMNT ANALYST/CONSERVATION PRGM ADMIN | 30 | \$42.01 | \$54.61 |
| FINANCE SPECIALIST | 25 | \$37.12 | \$48.27 |
| FINANCE SUPERVISOR | 35 | \$47.53 | \$61.77 |
| FINANCE TECHNICIAN I | 15 | \$29.00 | \$37.71 |
| FINANCE TECHNICIAN II | 19 | \$32.01 | \$41.62 |
| GENERAL MANAGER (CONTRACT) | 69 | \$110.03 | \$143.04 |
| HR MANAGER/EXECUTIVE SECRETARY | 38 | \$51.17 | \$66.53 |
| LEAD CUSTOMER SERVICE/WATER SYSTEM OPERATOR | 20 | \$32.82 | \$42.65 |
| LEAD CONSTRUCTION WATER SYSTEM OPERATOR* | 27 | \$38.99 | \$50.70 |
| LEAD PRODUCTION WATER SYSTEM OPERATOR* | 27 | \$38.99 | \$50.70 |
| PARKS MAINTENANCE I | 2 | \$21.04 | \$27.35 |
| PARKS MAINTENANCE II | 6 | \$23.23 | \$30.19 |
| PARKS OPERATIONS SUPERVISOR | 30 | \$42.01 | \$54.61 |
| PROGRAM TECHNICIAN | 12 | \$26.93 | \$35.00 |
| WATER CONSERVATION SPECIALIST/WTR SYS OPERATOR II | 20 | \$32.82 | \$42.65 |
| WATER OPERATIONS SUPERVISOR | 27 | \$38.99 | \$50.70 |
| WATER OPERATIONS MANAGER | 41 | \$55.11 | \$71.64 |
| WATER QUALITY / CONSERVATION SPECIALIST | 24 | \$36.22 | \$47.08 |
| WATER SYSTEM OPERATOR I | 13 | \$27.60 | \$35.88 |
| WATER SYSTEM OPERATOR II | 17 | \$30.47 | \$39.61 |
| WATER SYSEM OPERATOR III | 23 | \$35.33 | \$45.94 |

*INTERIM RANGE PENDING COMPLETION OF SALARY SURVEY

2024/2025 Salary Ranges

| Salary Range | Monthly | | Hourly | |
|--------------|---------|---------|---------|---------|
| | Minimum | Maximum | Minimum | Maximum |
| 1 | 3,557 | 4,625 | 20.52 | 26.68 |
| 2 | 3,647 | 4,741 | 21.04 | 27.35 |
| 3 | 3,738 | 4,860 | 21.57 | 28.04 |
| 4 | 3,832 | 4,980 | 22.10 | 28.73 |
| 5 | 3,927 | 5,105 | 22.65 | 29.45 |
| 6 | 4,026 | 5,233 | 23.23 | 30.19 |
| 7 | 4,125 | 5,365 | 23.80 | 30.95 |
| 8 | 4,228 | 5,497 | 24.39 | 31.72 |
| 9 | 4,335 | 5,635 | 25.01 | 32.51 |
| 10 | 4,444 | 5,775 | 25.64 | 33.32 |
| 11 | 4,555 | 5,919 | 26.28 | 34.15 |
| 12 | 4,667 | 6,067 | 26.93 | 35.00 |
| 13 | 4,784 | 6,219 | 27.60 | 35.88 |
| 14 | 4,905 | 6,376 | 28.30 | 36.79 |
| 15 | 5,027 | 6,536 | 29.00 | 37.71 |
| 16 | 5,153 | 6,699 | 29.73 | 38.65 |
| 17 | 5,282 | 6,866 | 30.47 | 39.61 |
| 18 | 5,414 | 7,039 | 31.23 | 40.61 |
| 19 | 5,548 | 7,214 | 32.01 | 41.62 |
| 20 | 5,688 | 7,393 | 32.82 | 42.65 |
| 21 | 5,828 | 7,579 | 33.62 | 43.73 |
| 22 | 5,974 | 7,768 | 34.46 | 44.82 |
| 23 | 6,123 | 7,962 | 35.33 | 45.94 |
| 24 | 6,279 | 8,161 | 36.22 | 47.08 |
| 25 | 6,434 | 8,367 | 37.12 | 48.27 |
| 26 | 6,596 | 8,575 | 38.05 | 49.47 |
| 27 | 6,759 | 8,789 | 38.99 | 50.70 |
| 28 | 6,928 | 9,008 | 39.97 | 51.97 |
| 29 | 7,103 | 9,234 | 40.98 | 53.27 |
| 30 | 7,282 | 9,465 | 42.01 | 54.61 |
| 31 | 7,463 | 9,700 | 43.05 | 55.96 |
| 32 | 7,649 | 9,943 | 44.13 | 57.37 |
| 33 | 7,840 | 10,192 | 45.23 | 58.80 |
| 34 | 8,036 | 10,449 | 46.36 | 60.28 |
| 35 | 8,238 | 10,707 | 47.53 | 61.77 |
| 36 | 8,443 | 10,976 | 48.71 | 63.32 |

2024/2025 Salary Ranges - continued

| Salary Range | Monthly | | Hourly | |
|--------------|---------|---------|---------|---------|
| | Minimum | Maximum | Minimum | Maximum |
| 37 | 8,654 | 11,250 | 49.93 | 64.90 |
| 38 | 8,870 | 11,531 | 51.17 | 66.53 |
| 39 | 9,092 | 11,821 | 52.45 | 68.20 |
| 40 | 9,321 | 12,117 | 53.78 | 69.90 |
| 41 | 9,553 | 12,418 | 55.11 | 71.64 |
| 42 | 9,792 | 12,727 | 56.49 | 73.43 |
| 43 | 10,037 | 13,046 | 57.90 | 75.26 |
| 44 | 10,287 | 13,374 | 59.35 | 77.16 |
| 45 | 10,546 | 13,707 | 60.84 | 79.08 |
| 46 | 10,808 | 14,049 | 62.36 | 81.05 |
| 47 | 11,079 | 14,403 | 63.91 | 83.09 |
| 48 | 11,357 | 14,760 | 65.52 | 85.16 |
| 49 | 11,638 | 15,130 | 67.14 | 87.29 |
| 50 | 11,930 | 15,509 | 68.83 | 89.47 |
| 51 | 12,227 | 15,898 | 70.54 | 91.72 |
| 52 | 12,535 | 16,294 | 72.31 | 94.00 |
| 53 | 12,848 | 16,700 | 74.12 | 96.35 |
| 54 | 13,168 | 17,118 | 75.97 | 98.76 |
| 55 | 13,499 | 17,548 | 77.88 | 101.24 |
| 56 | 13,835 | 17,985 | 79.82 | 103.76 |
| 57 | 14,181 | 18,434 | 81.81 | 106.35 |
| 58 | 14,535 | 18,897 | 83.86 | 109.02 |
| 59 | 14,898 | 19,369 | 85.95 | 111.75 |
| 60 | 15,272 | 19,854 | 88.11 | 114.54 |
| 61 | 15,655 | 20,349 | 90.31 | 117.40 |
| 62 | 16,045 | 20,859 | 92.57 | 120.34 |
| 63 | 16,446 | 21,380 | 94.88 | 123.34 |
| 64 | 16,858 | 21,914 | 97.26 | 126.43 |
| 65 | 17,278 | 22,462 | 99.68 | 129.59 |
| 66 | 17,709 | 23,024 | 102.17 | 132.83 |
| 67 | 18,155 | 23,598 | 104.74 | 136.14 |
| 68 | 18,607 | 24,189 | 107.35 | 139.55 |
| 69 | 19,072 | 24,793 | 110.03 | 143.04 |
| 70 | 19,548 | 25,413 | 112.78 | 146.61 |

* Ranges have been updated with a 2.8% COLA
 - Effective 8/1/2024