

RESOLUTION NO. 2026-07
RESOLUTION OF THE BOARD OF DIRECTORS OF
THE PHELAN PIÑON HILLS COMMUNITY SERVICES DISTRICT
ADOPTING POLICY 2101 – HEAT ILLNESS PREVENTION

WHEREAS, the Phelan Piñon Hills Community Services District ("District") is a community services district organized and operating pursuant to California Government Code Section 61000 et seq.; and

WHEREAS, California Occupational Safety and Health Act (California Labor Code Section 6300 et seq.) requires employers to provide a safe and healthful workplace for employees; and

WHEREAS, Title 8 of the California Code of Regulations Sections 3395 and 3396 establish requirements for Heat Illness Prevention programs for employees working in outdoor places of employment and indoor places of employment; and

WHEREAS, the District has developed a Heat Illness Prevention Program designed to protect employees from heat-related hazards and to ensure compliance with applicable occupational safety regulations; and

WHEREAS, the Board of Directors desires to formally adopt Policy 2101 – Heat Illness Prevention to establish the District's commitment to implementing and maintaining the Heat Illness Prevention Program.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Phelan Piñon Hills Community Services District as follows:

1. Adoption of Policy. The Board of Directors hereby adopts Policy 2101 – Heat Illness Prevention, attached hereto as Exhibit A and incorporated herein by reference.

2. Administration. The General Manager, or designee, is authorized to administer and implement the District's Heat Illness Prevention Program and to make administrative updates necessary to maintain compliance with applicable laws and regulations.

3. Severability. If any provision of this Resolution or the policy adopted herein is held invalid, such invalidity shall not affect other provisions that can be given effect without the invalid provision, and to this end the provisions of this Resolution are declared to be severable.

4. Effective Date. This Resolution shall take effect immediately upon adoption.

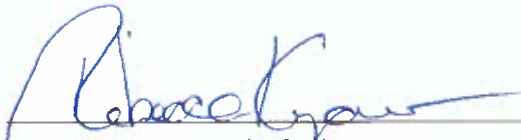
APPROVED, SIGNED, AND ADOPTED by the Board of Directors of the Phelan Piñon Hills Community Services District at a regular meeting held on the 25th day of March, 2026, by the following vote:

Ayes: Kujawa, Mills, Hays, Philips, Snyder

Noes:

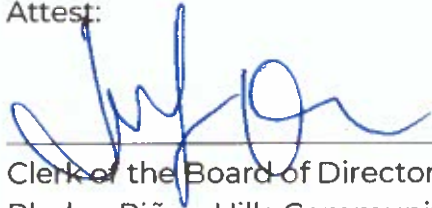
Abstain:

Absent:



President, Board of Directors
Phelan Piñon Hills Community Services District

Attest:



Clerk of the Board of Directors
Phelan Piñon Hills Community Services District